

**The School of Management and Governance, University of Twente**, focuses on the fields Industrial Engineering and Management, Business Administration, Health Sciences and Public Administration. This takes place via initial Bachelor and Master (MSc) programmes, post-experience education, and (especially third-party) funded multidisciplinary research into major social themes. The faculty has approximately 350 staff and 1800 students.

The capacity group “Operations, Organisation and Human Resources” (OOHR) is an expanding and ambitious group that seeks to combine excellent education with top quality research. Complex issues relating to “Innovation Management” are approached from a multidisciplinary angle. Research is mostly conducted in international and national (collaborative) partnerships with industry and other universities. OOHR is looking for:

## **Assistant Professors** (full-time / 38 hours per week)

### **Operations Management, Organisation Studies and/or Human Resource Management**

**with a special interest in Innovation Management**

#### **Your tasks**

You will contribute to the group’s training programmes, research and knowledge valorisation.

#### *Education:*

- Providing training for the Bachelor and Master programmes, mainly within the training programmes (general) Business Administration and Industrial Engineering and Management Science.
- Supervising students in their final bachelor and master assignments.
- Participating in educational development projects.

#### *Research:*

- Conducting research and publishing about this in international and national scientific journals.
- Contributing to proposals for securing external financing for research programmes.
- (Co-) supervision of the group’s PhD students.
- Enhancing the research culture within the group.

#### *Knowledge valorisation:*

- Initiating and maintaining relations with companies and non-profit organisations.
- Participating in research projects in collaboration with companies.

#### **Your profile**

You have a PhD degree in Business Administration or Industrial Engineering and Management or a related discipline and have affinity with the group’s education and research subjects. You have experience in teaching in academic bachelor and master programmes and have an open attitude towards collaboration with other disciplines. You have been actively involved in obtaining funding for research programmes and are interested in maintaining relations with industry. You have a good command of the English language.

**Our offer**

We offer you challenging and broadly-oriented functions in a dynamic and attractive working environment. This concerns full-time positions (38 hours per week), for the moment for a period of 2 years, based on the UFO (job classification system) job profile Assistant Professor level 1 or 2. Depending on your work experience and educational background the salary will be between € 3024 and € 4705 gross per month on a full-time basis. In addition to this, the University of Twente offers an excellent package of secondary employment conditions. Candidates with a permanent appointment with other organisations are also invited to apply.

**Information and application**

For more information please contact Prof Dr J.J. Krabbendam, telephone: +31 53 4893480, email: [j.j.krabbendam@utwente.nl](mailto:j.j.krabbendam@utwente.nl) More information on the capacity group OOHR is also available via <http://www.bbt.utwente.nl/oohr/>.

Your written application including a recent resume can be addressed, before 1 January 2007, to:

University of Twente  
Prof Dr P.J.J.M. van Loon, dean  
PO Box 217  
7500 AE Enschede

Please state vacancy number [06/141](#).

You can also send your application to: [c.m.buter-snijders@utwente.nl](mailto:c.m.buter-snijders@utwente.nl).